Green Career Stepping Stones: Value of Internships

Rita Alison, National Sr. Manager
Environmental Sustainability
Higher Education
Aramark delivers experiences that **enrich and nourish lives** through innovative services in food, facilities management, and uniforms, wherever people work, learn, recover and play.

We provide award winning services to hospitals, universities, schools, stadiums, businesses, municipalities and many other clients. United by a passion to serve, our more than 270,000 employees make a **meaningful difference** each day.
What We Do

270,000 Employees
21 Countries

- convention & civic centers
- Higher education & K-12
- national & state parks
- refreshment services
- public safety agencies & correctional facilities

- business dining locations
- sports and entertainment locations
- healthcare locations
- conference centers
Corporate Responsibility

**DELIVERING EXPERIENCES THAT ENRICH AND NOURISH LIVES**

### Health and Wellness
Enable and empower quality and healthy lifestyle choices.
- Health and Wellness
- Food Safety
- Menu Transparency

### Environmental Sustainability
Minimize our impact on the planet.
- Responsible Sourcing
- Waste Minimization
- Efficient Operations
- Transportation Management

### Employee Advocacy
Create a highly engaged diverse workforce and inclusive workplace.
- Wages & Benefits
- Training & Development
- Diversity & Inclusion
- Health & Safety

### Community Involvement
Provide opportunities for successful and healthy lives.
- Aramark Building Community
- Strategic Philanthropy
- Employee Engagement
Our ongoing commitment to reduce our environmental impact through programs and practices that enrich and support the natural environment.
My Journey

Influences:
Geography
Family
Volunteerism
Internships
Education
Experience
Passion
My Role

National Sr. Manager, Aramark Education

Responsibilities:
- Sustainability Leadership Higher Ed
- Support Organization Sustainability Approach
- Collaborate w/Subject Matter Experts
- Develop Programs, Resources & Tools
- Communications
- Engage Stakeholders
- Analyze Industry Trends → Innovation, Programming
Sustainability Workforce

Traditional Roles
- Front Line Manager
- Food Service Director
- Facilities Manager
- Purchasing/SCM
- Safety & Risk Control
- Business Development
- Human Resources
- Communications
- Marketing

Newer Roles
- Sustainability Manager
- Sustainability Coordinator
- Regional Steward
- Sustainability Intern
Future Workforce

Integrate Environmental Responsibility Into All Jobs
Aramark's **EARLY TALENT PROGRAMS (ETP)** are the company's internship and full-time college hires programs. The ETP programs are designed to provide college students and recent graduates with:

- Hands-on work experience
- Leadership exposure & networking
- Professional development
- Knowledge of Aramark's operations & how to run them
Our Step-Up to Leadership Program (S2L) is a paid 10-12 week internship program designed to help students expand their experience and understanding of Aramark’s operations, businesses, and leadership. S2L is a direct feeder program preparing students for the full-time Accelerate to Leadership (A2L) management training program upon graduation.

In addition to hands-on experience the S2L program offers:

- **Trainings**
- **Assessments**
- **75% S2L > A2L Conversions**
S2L Program Requirements

MINIMUM 10-WEEKS, FULL-TIME DURING THE SUMMER

RISING SOPHOMORES, JUNIORS, AND SENIORS

STRONG ORGANIZATIONAL, TIME MANAGEMENT, AND LEADERSHIP SKILLS

ABILITY TO RESPOND TO CHANGING DEMANDS

FLEXIBILITY FOR EVENT-BASED HOURS

MUST BE AUTHORIZED TO WORK IN THE US AND NOT REQUIRE WORK AUTHORIZATION SPONSORSHIP BYARAMARK FOR THIS POSITION NOW OR AFTER GRADUATION
Learn More

VISIT:
www.aramark.com/students

APPLY:
Step-Up to Leadership