The Corps Network and Corps Partnerships
The Corps Model as a Foundation for Success

The Corps Model is a comprehensive youth development model that engages youth and young adults in conservation-related community service and service learning; provide training, education, supportive services; and set young adults on a defined pathway leading to postsecondary education, sustainable employment, and a lifetime of civic engagement. Through the crew-based Corps model, Corpsmembers learn how to work together, and develop work and leadership skills, but they also leave with a strong sense of responsibility for the communities in which they live and a strong desire to do better.
The Corps Network (TCN) is in a unique position in being the national association of service and conservation corps with over 140 Corps across the country. The Corps Network identified early on the promising development of green jobs. The Corps Network is uniquely positioned through the relationships and partnerships that TCN has developed to take advantage of these partnerships and expand on the work that has been started.
Conservation Service Projects: Brownfields & Hazards Remediation; Disaster Recovery & Response; Energy/Water Efficiency & Weatherization; Green Infrastructure; Habitat & Ecosystem Restorations; Historic Preservation & Construction Trades; Horticulture & Landscaping; National Service (AmeriCorps); Renewable Energy; Transportation & Trails; Urban Agriculture & Forestry; Urban Development & Infrastructure
Current Program Model

GCF recruits young adults in NYCHA, who are unemployed at higher rates and lack exposure to growing fields.

GCF participants serve the community (energy conservation, recycling, urban farming) while gaining essential “power” skills and certifications.

Graduates work in sustainable buildings-related jobs or pursue higher education using scholarship earned through the program.

WHO WE RECRUIT:

- New York City Housing Authority (NYCHA) residents age 18-24 with a GED or Diploma.
- Residents in NYCHA make up over half the US public housing population.

OUTCOMES:

- 300 alumni
- 80% graduation
- 80% placement in jobs or college
- Ongoing engagement & support
Access, Awareness, and Community Building

Service
Our signature service model for energy is called Love Where You Live (LWYL). Through LWYL, Corps Members engage fellow public housing residents in reducing their energy consumption employing a door-to-door outreach campaign, while building experience and skills directly relevant to multi-family energy efficiency work and related in-demand jobs.

Environmental Literacy
“Roots of Success is a leading resource for education and workforce programs across the country that strive to prepare youth and adults with barriers to employment for careers in the green economy, and empower them to improve conditions in their communities. Students are given the opportunity to examine society’s most pressing environmental problems, identify innovative solutions, and put their ideas into practice as they respond to community needs and pursue environmental careers.”

[https://rootsofsuccess.org/curriculum/]
The Corps Network

Civic Works

Civic Works operates Five Energy Efficiency Programs, which include:

• Baltimore Energy Challenge – working with and in the community in teaching money saving energy efficiency tips to residents.
• Energy Ready – providing weatherization services such as cool roofs, whole house air sealing and insulation services while providing Building Performance Institute certification.
• Project Lightbulb – installing energy efficiency measures in homes for low-income residents.
• Retrofit Baltimore – a community resource for Baltimore residents and then connect with contractors who then hire Baltimore Center for Green Careers Corpsmembers. This is also the education and workforce development arm where CMs learn skills and obtain certification.
Baltimore Center for Green Careers

• A venture of the non-profit Civic Works
• Expands access to family-sustaining green careers for Baltimore residents locked out of quality jobs.
• **Sector-based Training Tracks:**
  - Residential Energy Efficiency / Weatherization (2010)
  - Solar Energy Installation (2016)
  - Stormwater Construction/Maintenance (2017)
Results

Employer Partners: 40

Graduation Rate: 87%

Placement Rate: 93%

Average starting wage: $15.21 per hour

One Year Retention Rate: 83%
Multi-service organization serving the DC region for over 40 years
Focus on positive youth development
Service areas include:
- Educational Enhancement
- Workforce Development
- Housing
- Mental Health and Substance Abuse Treatment
- Intensive Case Management
Founded 4 Charter Schools
Expanded programming to Maryland in 2006 as the Maryland Multicultural Youth Centers
Serving DC, Prince George’s County, and Montgomery County Maryland
What’s New?: RIVER CORPS !!!

Green Infrastructure Job Training Program

- Program funded by the Department of Energy and Environment serving District of Columbia residents ages 18-24

- On the job training and certification opportunities including CPR/First Aid, OSHA 10-Hour Construction and Safety, Pesticide Applicator.

- Projects include photo-monitoring of District of Columbia streams, invasive species management, litter abatement, planting, and the inspection and maintenance of RiverSmart homes and other low impact development sites.

- Additional activities include Job Readiness Training, Career and Life Goal Development, Case Management, Career Exploration through exposure to
Contact Information

Please visit our website:
www.layc-dc.org

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• An Environmental Conservation Workforce Development and Job Training Program
• Offers Free Environmental Conservation Field Technician Training (through an NAS grant and in partnership with Oxfam)
• Corpsmembers learn about the water and wastewater industry
• Through Segal Education Award earn scholarship money to help pay for college, trade school, or to pay off student loans
• Learning how to restore our wetlands
• Highest ranked employment barrier – insufficient work experience
• Upon completion of program average hourly wage $10.15
Digital Badging Pilot

Find the badges at https://www.lrng.org/serviceyear.
What is Digital Badging?
A badge is a shareable, digital credential that represents an individual’s skills and accomplishments. Badges validate learning that occurs in formal and informal settings and shares evidence of that learning in digital platforms.

Service Year Alliance has teamed up with The Corps Network and LRNG, a leader in the field of new online learning frameworks, to create seven digital badges that each focus on an important, universal skill gained during a year of service.
Foundational Badges*

- Personal Awareness
- Professionalism
- Workplace Planning

- Team Player
- Communication
- *Optional: Storytelling

- Civic Engagement
- Cultural Competency
- *Optional: Environmental Stewardship
- *Optional: Human Service

=> Service Year Achievement Credential

* Playlists to badges
• Questions:

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